

3903-5/2025/O/o DY CPLE-2/PLG/RCF/KXH

E- 3696650

Dt- 01/04/25

RAIL COACH FACTORY KAPURTHALA

L. No-RCF/EMP/1

DT. 01.04.2025

Sub: - Inclusion of a Safety Clause in all work contracts.

Ref: - CPM L.No.RCF/HSQ/PLG/PPMF/16122 Dated.21.03.2025

Vide reference above, Competent authority has mandated the inclusion of safety clause for all work contracts including store contracts of 'Supply & Apply' of material in coaches and installation of M&P.

Accordingly, Material Planning has prepared an **annexure-A** (attached herewith) covering the important aspects of the safety clause.

Store is requested to incorporate the safety clause in all future store contracts of 'Supply & Apply' of material in coaches.

ky 01/04/25
DY.CPLE-II

CMM/TKJ

CMM/E

CMM/M

CMM/G

CMM/HSQ

Copy:

CWE/Fur: Kindly ensure compliance in all future 'Supply & Apply' Store contracts.

CPLE: for kind information.

Annexure-A**Safety Clause:**

The Contractor shall ensure strict adherence to following:

1. All safety regulations as mandated by the Factories Act, 1948, Punjab Factories Rules 1952, Contract labour (Regulations and Abolition Act. 1970), Punjab Labour Welfare Act 1965, Employees State Insurance Act 1948, The employees provident fund and miscellaneous Provisions Act. 1952, Payment of Wages Act 1952, The payment of wages Act, 1936, Workman Compensation Act -1923 etc. or latest.
2. Providing necessary personal protective equipment (PPE) such as safety helmets, gloves, eye protection and respiratory devices, ensuring they meet relevant Indian Standards. All personnel must undergo a mandatory two-day technical /safety training program at a Technical Training Center, RCF, before commencing work, covering operational safety procedures, emergency response and proper PPE usage.
3. For tasks involving work at heights including poles, building structures, coach tops, sides walls and interiors, the Contractor must supply appropriate safety belts or full-body harnesses compliant with IS 3521:1999 standards and establish secure anchorage points capable of supporting 2 minimum dead weight of 2,000 kilograms.
4. Regular safety audits and inspections are to be conducted with records maintained and available for review. In the event of any accident or near-miss incident, immediate reporting to the principal employer and relevant authorities is mandatory or his authorized representative i.e. SSE/Safety (safety officer), followed by a thorough investigation and implementation of corrective actions to avoid in future.
5. Failure to comply with these safety provisions may result in penalties, including financial deductions, suspension of work or termination of the contract, depending on the severity of the violation.

Handwritten signature
01/04/2025