

## Special Condition for PWay Contract.

1. Payment to the agency will be made as per unit mentioned.
2. The agency has to ensure provision of labour as per USSOR rate analysis are actually available at site. In case against any P.way activity manpower deployed is less, the deficiency of mandays will be recovered at minimum wage rate. However if more labour is deployed by contractor to carry out all mentioned activities, no additional payment shall be made to contractor. Copy of USSOR rate analysis can be obtained from DRM(W) office.
3. The tenderers shall be responsible for compliance of Minimum Wages Act,1948, Contract Labour (R&A) Act, 1970 and Rule 1971, Employee Provident Fund Act,1952, Employees' State Insurance Act, 1948 etc., in respect of labour deployed by him.
4. Attendance of labour to be maintained by biometric attendance by contractor. In case of Biometric attendance, it shall be adopted by the contractor within 15days of commencement of work. The Biometric attendance sheet should be verified and countersigned by concerned SSE In charge where the workers are deployed. Incurring of cost towards installation of biometric attendance system along with its regular maintenance shall be ensured by the contractor. No reimbursement of biometric charges shall be paid by the Railways.
- 5.**Attendance:** Contractor should arrange to provide Biometric attendance arrangement within 15 days of acceptance issued. Contractor should be responsible for maintenance of Biometric Machine and in case of any defect the machine should be replaced within three working days. Penalty for Biometric machine remaining out of order in a month: -
  - a) For 3days, there shall be no penalty.
  - b) After 3days up to 7 days, penalty shall be Rs.150/- per day per labour
  - c) After 7days, there shall be zero attendance for the person deputed.
  - d) In case machine is out of order for more than 7days in a quarter, it shall be replaced with a new machine at contractor's cost.
6. Efforts will be made for granting sufficient no of required blocks of adequate duration. However, no claim/extra payment will be entertained on account of labour wastage for insufficient duration/ no of blocks.
7. Details of labour deployed to be entered into SHARMIK portal by contractor.
8. Contractor will be required to camp their labours at location proposed by agency and agreed by railways. Biometric attendance and payment will not be made if labours are not camped as per approved camping site.
9. Contractor to provide all safety gears like safety retroreflective jacket, safety shoes, safety helmet etc to labours. Penalty of Rs 200 per labor will be levied in case labour without safety gears turn up at site.
10. The contractor will issue I card to each labour. The labour will not be allowed to work without proper I Card.

11. Police verification of each labour shall be done by the contractor within 15 days of their deployment. If agency fails to [provide police verification, the labour will not be allowed to do work or stay in labour camps on Railway land.